



Alexis Rea, Principal

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2/6/26

Dear Families and Community Members:

We are pleased to present you with the Annual Education Report (AER), which provides key information on the 2024-25 educational progress for Memphis Elementary School. The AER addresses the complex reporting information required by federal and state laws. The school's report contains information about accountability, student assessment, and teacher quality. If you have any questions about the AER, please contact principal Alexis Rea at area@memphisk12.org for assistance.

The AER is available for you to review electronically by visiting the following link [here](#), or you may review a copy in the main office at your child's school.

For the 2025-26 school year, schools were identified based on previous years' performance using definitions and labels as required in the Every Student Succeeds Act (ESSA). A Targeted Support and Improvement (TSI) school is one that had at least one underperforming student group in 2024-25. An Additional Targeted Support (ATS) school is one that had at least one student group performing at the same level as the lowest 5% of all schools in the state in 2021-22. A Comprehensive Support and Improvement (CSI) school is one whose performance was in the lowest 5% of all schools in the state, had a graduation rate at or below 67%, failed to exit CSI status in 2024-25, or failed to exit ATS status in 2021-22. Some schools are not identified with any of these labels. In these cases, no status label is given. **Memphis Elementary has not been identified with any of those labels.**

Memphis Elementary School's goals focus on increasing student proficiency in mathematics and English Language Arts through data-driven instruction, targeted interventions, and staff professional development. Memphis Elementary School is committed to adhering to the Memphis Community Schools' Multi-Tiered System of Support (MTSS) to guarantee that all students receive quality core instruction, as well as tiered interventions and supports tailored to their needs. Key strategies

include implementing the Bookworms ELA Curriculum and Math Expressions, utilizing daily "What I Need" (WIN) time for interventions/enrichment, and using Professional Learning Communities to analyze NWEA MAP and M-STEP data.

State law requires that we also report additional information.

- Process for Assigning Pupils to the School:
 - Resident pupils within the Memphis boundaries are assigned to Memphis Elementary School. External School of Choice students are also accepted at Memphis Elementary School. More information on School of Choice can be found through St. Clair County RESA, linked [here](#). Information about enrollment procedures is available at Memphis Elementary School, the phone number is (810) 392-2125.
- The Status of the 3-5 Year School Improvement Plan:
 - In compliance with State of Michigan mandates, Memphis Elementary School has developed a School Improvement Plan that is revised, evaluated, and implemented annually. Our school's goals focus on reading, writing, math, and targeted needs' based interventions and extensions.
- Core Curriculum:
 - Memphis Elementary follows the Michigan Academic Standards linked [here](#), that align with Common Core State Standards.
 - K-5 ELA: [Bookworms Reading and Writing](#)
 - K-5 Mathematics: [Math Expressions](#)
- Percentage of Parents in Attendance at Parent-Teacher Conferences:
 - For fall 2025, 84.38% of parents were in attendance.
- The Aggregate Student Achievement Results for Any Local Competency Tests or Nationally Normed Achievement Tests:

2024-2025 Spring M-Step

Grade	Math % Proficient & Advanced	Math State Avg. % Proficient & Advanced	ELA % Proficient & Advanced	ELA State Avg. % Proficient & Advanced
3	51	42.7	45.1	38.9
4	71.7	39.4	58.7	42.4
5	54.7	32.9	62.3	44.4

2024-2025 Spring NWEA

Grade	Math % At or Above Mean RIT	Math Mean RIT Score	Math State Norm RIT	Reading % At or Above Mean RIT	Reading Mean RIT Score	Reading State Norm RIT
K	94%	168.8	158	89%	160.3	152
1	86%	182.6	175	86%	178.4	168
2	87%	197	187	71%	189.8	182
3	86%	206.5	199	63%	198	194
4	87%	222.6	210	80%	210	202
5	72%	225	216	59%	210.4	208

At Memphis Elementary School, our administration and staff are deeply committed to providing a high-quality education that supports the whole child. Through rigorous academic programs, individualized support, and innovative learning opportunities, we aim to help every child reach their fullest potential. We also know that strong partnerships with families and community members are key to student growth, and we value the collaboration between our school and the community we serve.

Together, we are committed to ensuring that every student at Memphis Elementary receives the education, encouragement, and opportunities they need to reach the highest levels of success.

Sincerely,



Alexis Rea, Principal of Memphis Elementary
Memphis Community Schools